

**EXHIBIT 4**

**RESUMES**

**MANAGERIAL BIOGRAPHIES**

Ralph Monroe  
1722 Everett Ave.  
Jackson, MS 39204  
601- 353- 1137

Education:	1970-1973	Provine High School
	1973-1977	Jackson State University Major: Business/Marketing
Work Experience:	1977-1985	Clarion Ledger News Circulation Manager Jackson, MS
	1985-1992	Quality Construction Corp. Vice-President of Marketing Jackson, MS
	1992-1998	ValueHealth Home Health Agency Founder and CEO Vicksburg, MS
	1998-current	NationNet Comm. Corp. Founder/CEO Jackson, MS

Professional Experience:

Clarion Ledger News:

Responsible for Circulation and distribution of newspapers city and statewide.

Quality Construction Corp.:

Construction Superintendent and marketing single and multi-family housing.

ValueHealth Home Health Agency:

Developer of Senior Citizen housing and provider of medical services.

NationNet Communicaitons Corp.:

Marketer of telecommunication services.



BellSouth Interconnection Services      888 404 9899  
5 West Peach Street, Street      Fax: 404 977 8977  
Atlanta, GA 30333  
Atlanta, Georgia 30333

## BellSouth Professional Training Services

### REGISTRATION CONFIRMATION - 5/27/99

Student:      Name: Ralph Monroe  
                 Title: CEO  
                 CLEC: NationNet  
Rm/Suite Addr:  
                 Street Addr: 1722 Everett Ave  
                 City, ST ZIP: Jackson, MS 39204  
                 Phone: (601) 355-0888      Phone Ext:  
                 Fax: (601) 326-6456

Please Fax back complete address and phone/fax information to (404) 927-8577 or e-mail information to: [bellsouthlcs.training@bridge.bellsouth.com](mailto:bellsouthlcs.training@bridge.bellsouth.com)

Course: CLEC Basic - Pre-Ordering, Ordering, Billing and Maintenance

Dates: May 10, 1999 to May 14, 1999

Times: 8:30 a.m. to 5:00 p.m.      \*

Location: Birmingham Computer Lab  
                 Room E1A1  
                 3535 Colonnade Parkway -- South Bldg  
                 Birmingham, AL 35243  
                 Phone: (205) 977-1590

Amount Paid: \$1250

#### Refund Policy:

A full refund will be honored when cancellations are made at least seven (7) days prior to the beginning of each course. Cancellations within seven (7) calendar days of the course will result in the CLEC's obligation to find an appropriate replacement to attend the class. If no replacement is found, the CLEC forfeits the tuition payment.

If you have any questions, please contact the Training Coordinator at 1-888-404-9899 or via Internet email at: [bellsouthlcs.training@bridge.bellsouth.com](mailto:bellsouthlcs.training@bridge.bellsouth.com)



# Training Certificate

Presented To

*Ralph Monroe*

For Successfully Completing the  
Competitive Local Exchange Carriers (CLEC) Basic  
Training Course

Presented May 14, 1999

BellSouth Interconnection Services

*Your Interconnection Advantage™*

*Steven E. Patterson*

Instructor

**James Everett Hooper**  
**8461 Willow Creek Drive**  
**Frisco, Texas 75034**  
**Home Phone: (972) 712-2319**  
**Voice Mail (214) 616-6361**  
**E-mail: JHooper8@airmail.net**

### SUMMARY

Accomplished finance professional with strong technical, accounting, and analytical skills. Good working knowledge of personal computer. Diverse background in long-range financial cash planning, capital expenditures and general accounting. Consistently recognized for ability to show positive changes within immediate group and throughout the company.

### WORK EXPERIENCE

#### **Independent Financial Adviser/Analyst 1997 to Present**

Prepared loan packages, financial statements account analysis, US Small business Administration loan forms, and Federal and State Income Tax Returns for independent businesses. Converted clients' manual accounting systems to computer. Performing contractual services such as:

- Redesigned and implemented the client's audit program which resulted in a 20% reduction in data keying errors and 25% audit completion turnaround Time. (Southland Corp. - 7-11)
- Reconciliation of client's payroll taxes that included but not limited to Federal Withholding, FICA, Medicare, and EIC for year-end closing. (Tenet Healthsystem)
- Examined clients database for fixed assets discrepancies. (Principles Financial Group)
- Reviewed, analyzed and updated clients bank reconciliation for audit purposes. (Old Navy Stores)
- Performed audits on clients account receivable for quarterly financial statement Purposes. (Control Diabetes Services and U. S. Healthcare Services)

#### **ELECTRONIC DATA SYSTEMS, Plano, TX** *Financial Analyst*

1989 to 1996

Developed and established a computer system dealing with telecommunication billing which produced monthly credits for client companies based on volume discount plans. Down load data from mainframe for account analysis.

- Reviewed competitor discount programs.
- Analyzed client voice traffic for cost savings and prepared proposals.
- Developed billing for non-standard services

**James E. Hooper**

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- Functioned as billing liaison between client and service provider.
- Monitored account billing for conformance.
- Initiated a billing procedure for large customers with volumes between \$35 - 100 million annually.
- Built cost models for analytical purposes.
- Developed and proposed a system for electronic filing projected to save \$150,000 the first year.

*Field Auditor, Plano, TX*

1987 to 1989

*Field Auditor, Jackson, MS*

1985 to 1987

Performed desk audits of nursing homes, hospitals and home health care agency cost reports and field audits of long term care facilities and hospital third party provider.

- Revised the audit program to afford clients greater control of cost.
- Cross-reviewed field and desk audits on long term care facilities and hospitals.

**COMMUNITY COUNSELING SERVICES, Starkville, MS**

1982 - 1985

*Business Manager*

Supervised Personnel and coordinated office services.

- Prepared and reviewed budgets
- Computerized accounting operations

**EDUCATION**

**Formal Training**

Bachelor of Science Degree - Accounting  
Jackson State University, Jackson, MS

**Professional Development**

Business Leadership, Career Management, Group Dynamics, Problem Solving, Effective Business Writing, CBS Quality Education System, Presentation Techniques, Introduction to Capital Budgeting, Accounting and Financial Orientation, Successful PAL Management, On-line Financial Reporting, Business of General Motors, Voice Communications Fundamentals, Data Communications, Advanced Lotus 1-2-3, Excel.

**NATIONNET COMMUNICATIONS CORPORATION  
MANAGEMENT PROFILES**

Ralph Monroe, President/CEO

Mr. Ralph Monroe, a graduate of Jackson State University, is the President of NationNet Communications Corporation. Mr. Monroe has been employed as a Circulation Manager for major newspapers city and statewide for Clairon Ledger News, a Construction Superintendent and marketing manager for Quality Construction Group and Developer of housing and provider of medical services for ValueHealth Home Health Agency. He has also attended training classes for CLECs and LENS.

Amalia Marcell, Secretary/Treasurer and Vice-President

Ms. Amalia Marcella, is a certified physical therapist and owner of two physical therapy offices. She has also been affiliated with telecommunications services and the running of her own companies.

James Hooper, Chief Finance Officer

Mr. James Hooper, is a graduate of Jackson State University and has a Bachelor's degree in accounting. Mr. Hooper has been employed with Electronic Data Systems as a financial analyst, Community Counseling Services as a business manager and an independent financial adviser/analyst prior to joining NationNet Communications Corporation.

Gail Sharp, Office Manager

Ms. Gail Sharp, has training in transcription and oversees the applications and tariffs and general office maintenance of NationNet Communications Corporation. She has worked in doctor's clinics and hospitals as a transcriptionist and billing clerk. She has experience in transcription for certifications.

**NATIONNET COMMUNICATIONS CORPORATION  
TECHNICAL PROFILES**

Wayne Green, Consultant

Mr. Wayne Green, a graduate of the University of Alabama has a Master of Science Electrical Engineering, Bachelor of Science in Electrical Engineering . He currently works as a senior engineer for Bay Networks Corporation/Nortel Networks. He has worked as a senior consultant with AT&T Global Information Solutions, network system engineer with Unisys Corporation and senior engineer with Information Networks, Alabama Power/Southern Services.